

Erik Månsson

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KEY ATTRIBUTES

Leadership & Management

Professional commitments in leading and managing roles. 30 years of professional experience. Evidenced and successful practice as Executive coach. Direct and repeated exposure to supporting (project) managers in facing the challenges of individual and team performance within the constraint of public and / or organisations.

International business development

Fostering of excellence at individual (executive coaching), project (assessment and benchmarking of project excellence & team coaching) and organisational level (assessment of and consulting on strategy and organisational competence in managing project). Group facilitation and communication skills by passion for effectiveness and efficiency.

Coaching & facilitation

Developed a unique format for mindfulness based visual coaching. Currently focusing on business coaching specialised on business model coaching of entrepreneurs and start-ups. Skilled at using state of the art facilitation techniques like "Theory U, World Café etc.

WORK EXPERIENCE

Feb. 2016 – to date

Project Excellence responsible and Board member, Svenskt Projektforum (Swedish PM association)

Jan. 2015 – Nov. 2015

Chairman Award Management Board, International Project Management Association (IPMA),
Areas of practice: Project Management
Activities: Management of a global team promoting project excellence worldwide through support with self-assessment and external evaluation (IPMA Project Excellent Award and Achievement Awards). Developing of an IPMA standard for project excellence PEB (Project Excellence Baseline)

July 2009 – to date

Owner, MindShift Consulting, (Frankfurt am Main).
Areas of practice: Strategy consulting, Leadership & Management development, Training in Project Management, Business Coaching and Facilitation.
Activities: Executive, team and project management coaching; trainer and assessor for project excellence on four continents (Europe, Asia, Australia and America) and assessor for organisational competence in managing projects (IPMA Delta assessor).
Speaker and trainer at international events and conferences

on leadership, project excellence, cross-cultural diversity as well as professional and personal development.

Sept. 2007 – July 2009 **Deputy Secretary General, European Payments Council**, (Brussels).

Responsibilities: SEPA Programme Manager and EPC office manager

Areas of practice: Leadership and Management *Activities:* Programme Management (responsible for the different SEPA projects including SCT, SDD, M-payments, Standards and Cash. Stakeholder Management with banks, corporates, infrastructures and authorities including communication strategy. Facilitation of SEPA multi-stakeholder working groups. Business Process & Risk Management (introduction of new administrative and financial processes at EPC).

Apr. 2006 – Aug. 2007 **Director European Business Development, VocaLink**, (London).

Responsibility: Europe outside the UK

Areas of practice: Leadership, Business Development and customer acquisition.

Activities: customer acquisition as door opener for the UK payments infrastructure for € clearing and settlement business (breakthrough with first Euro area banks as customers and an outsourcing agreement with a Scandinavian payments infrastructure); product development through initiating a strategic partnership for e-business and e-invoicing with Scandinavian infrastructures.

Oct. 2000 – Mar. 2006 **Senior Market Infrastructure Expert, European Central Bank (ECB)**, (Frankfurt am Main), Directorate General – Payment Systems.

Responsibility: in charge of the SEPA project

Areas of practice: Project sponsorship and auditing, policy development and implementation

Activities: Facilitator to achieve the Single Euro Payment Area (SEPA); co-ordinator for ECB's contacts with market participants such as commercial banks through the European Payments Council (EPC), the Euro Association of Corporate Treasurers (EACT) and infrastructures (EACHA); secretary for the Contact Group on Euro payments Strategy (COGEPS) and the SEPA high-level group; ECB observer to EPC working groups (Operations Infrastructure Technology and Standards, Electronic Credit Transfer, Electronic Direct Debit) and EPC Plenary; promotion of project excellence and total quality management (TQM)

March 98 – Oct. 2000 **Payment Systems Expert, European Central Bank** (Frankfurt) Directorate General Payment Systems

Areas of practice: project co-ordination and monitoring; payment systems policy development and implementation;

Activities: Project to launch the € including the establishment of the TARGET large-value payment

system; co-ordination for € preparation of payment systems in the EMU member countries; Y2K preparations.

- Apr. 97 – Feb. 98 **EU official / Financial Officer, European Commission**
(Brussels), DG 1B External Relations
Areas of practice: payments processing
Activities: Business re-engineering of a public organization in the field of financial processes and participating to introduction of an integrated financial system
- Feb. 96 – Apr. 97 **Corporate Treasurer, ABV Rock Group,** (Riyadh Saudi Arabia)
Responsibility: Head of Corporate Treasury (7 persons)
Areas of Practice: Management, Treasury Management and Cash Management
Activities: Central Treasury Management of cash flows and foreign exchange; budgeting; financial planning and analysis; implementation of an integrated financial system; payroll and external payments; establishment of corporate procedures and policies; management of corporate Treasury (7 persons)
- Oct. 88 – March 93 **Cash Management Expert, SEB International,** (Stockholm), International CM Services
Areas of Practice: Cash Management, customer acquisition and solution consulting
Activities: Development and implementation of tailor made cash management solutions for European Treasury Centres; co-ordination of product development with Nordic partner banks and overseas branches in the areas of electronic banking, cash management and cross-border payments; analysis and promotion of service standards
- Jan. 87 – March 88 **Group Manager Trade Finance, SEB International,** (Stockholm), Trade Finance
Responsibility: Head of a Trade Finance Group (13 persons)
Areas of Practice: Management, customer acquisition and Trade finance
Activities: Management of a production team for documentary credits and collections; advisor to Swedish multinationals on Trade Finance and risk management; budget responsibility
- Sept. 85 – Jan. 87 **Payments Expert, SEB,** (Malmö), International Division, Trade Finance Department
Areas of Practice: Payments and solution consulting
Activities: Handling of documentary credits and collections; implementation of a new payment system for documentary credits; analysis of payments and export risk

QUALIFICATIONS

Coaching

Oct. 2011	Certified Business Coach, The Performance Solution, Bath, UK
March 2013	Certified Visual Coach, SHIFT-IT, Victoria, British Columbia, Canada
March 2013	ICF Higher Professional Coaching Skills, The Performance Solution, Bath, UK
February 2015	Associate Certified Coach (ACC), International Coach Federation (ICF)
April 2016	Professional Certified Coach (PCC), ICF

Visual facilitation

Dec. 2012	Certified Visual Facilitator (Basics), Kommunikationslotsen, Eichenzell, Germany
Sep. 2013	Certified Visual Facilitator (Advanced), Kommunikationslotsen, Köln, Germany

Project Management

2001 – to date	Certified Project Excellence Assessor, IPMA, Switzerland
Oct. 2013 – to date	Certified Assessor for Organisational Competence in Managing Projects, IPMA, Switzerland

NLP

Oct. 2004 – Feb. 2005	NLP Master Practitioner, Landsiedel Consulting, Wiesentheid, Germany
Sep. 2003 – May 2004	NLP Practitioner, Landsiedel Consulting, Wiesentheid, Germany

EDUCATION

Sept. 14 – March 16	Master Degree of Applied Coaching, University of Derby, UK <i>Thesis title: "The Impact of Visualization on the Coaching Process" Case study on coaching formats for personal and professional development</i>
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Aug. 95 – June 96	Degree of Master of Science with a major in Business Administration , Stockholm School of Business, Sweden <i>Thesis:</i> European Cross-border Payments - The challenge for efficient Electronic Funds Transfer in the Single Market
Jan. 82 – June 85	Bachelor Degree in International Business Administration , University of Lund, Sweden <i>Subjects:</i> International Business Administration with a major in finance, and language training in English and German
Jun. 79 – May 81	Army officer education Infantry Cadet School, Sweden Captain in the Reserve and Commander of Infantry Company, I11, Växjö and I12 Eksjö, Sweden
Aug. 76 – June 79	Gymnasium degree in Natural Science , Malmö Borgarskola, Sweden

LANGUAGES

Swedish	Mother tongue
English	Fluent
German	Fluent
French	Intermediate
Danish	Very strong
Norwegian	Very strong

PUBLICATIONS

IPMA World Congress, Shanghai 2006	A Mega Project Revolutionising Financial Infrastructure: SEPA
IPMA World Congress, Cracow 2007	Multidimensional PM: coping with the new challenges for project managers
IPMA World Congress, Rome 2008	Project Network Management by Spiral Dynamics
IPMA World Congress, Helsinki 2009	Holistic Project Management: An optimal mix of rule based, efficiency based PM
IPMA World Congress, Dubrovnik 2013	Balancing project and operational activities based on the IPMA OCB model (Organisational Competence in Managing Projects)

Professional Associations

2006 - present	German Project Management Association (GPM)
2009 - present	Swedish Project Management Association Svenskt Projektforum
2012 – life long	Honorary Membership of Nepalese Project Management Association (PMAN)
2014 - present	International Coach Federation (ICF)

PROJECT MANAGEMENT

International Project Management
Association (IPMA)

PM training:

Effective prep. & startup of projects,
IPMA Advanced Course, October 2008

Auditing & health check of PM, IPMA
Advance Course, March 2009

PE trainer:

2007/2008/2009/2015

Trainer on project excellence
assessment, Odense, Denmark

03.2008/01&12.2009/01.2010/02.2012
and 10.2015

Lead-trainer for IPMA Award
assessors, Beijing

12.2009 & 2.2012

Trainer for corporate strategic use of
Project Management, Beijing

2013

PE trainer in Iran and UAE for IPMA
Project Excellence

01. 02. 04. & 05. 2016

Project Excellence Preparation training,
Sweden

IPMA Board functions:

2007-2014

Member of Award Management Board

2015

Chair Award Management Board

2016 -

Board member Swedish PM
Association (Svenskt Projektforum)

Other IPMA functions:

2008 – 2015	Member EU Task Force
2012 - 2013	Member of IPMA Organisational Competence Baseline (OCB) project
2013	PM for introducing Achievement Awards (Humanitarian Aid & Social Development projects and PM of the Year Award)
20013 - 2014	Chairman of the Jury for the IPMA Achievement Awards
2013 – 2014	Member of IPMA Latin American Network (LATNET)
2014 - to date	Member of IPMA Nordic Network (Nordnet)
2010 - 2011	Member of the Jury for the German (GPM) PE Award
2012 - 2014	Chairman of the Jury for the German (GPM) PE Award
2013 - 2015	PM for the IPMA Project Excellence Baseline (PEB) project
2016 – to date	Member of the Strategic Leadership Group and Chair of the Operational Leadership Group of the Swedish PM Association (Svenskt Projektforum)

Project Assessments

December 2001	Assessor	Certified assessor for the IPMA Project Excellence Award
IPMA PE Award 2002	Assessor	Transsystem, Rzeszów, Poland
IPMA PE Award 2003	Lead Assessor	UBS, Zürich, Switzerland (Award Winner)
IPMA PE Award 2004	Lead Assessor	Hard Coal Mining Restructuring project, Katowice, Poland
IPMA PE Award 2005	Lead Assessor	Shandong Highway, CVIC Engineering, Jinan, China
IPMA PE Award 2006	Lead Assessor	Shenzou 6: Manned Spaceship, Chinese Space Academy, Beijing, China (Award Winner)

IPMA PE Award 2007	Lead Assessor	Acetic Acid Factory project, SOPO, Zhenjiang, China (Award Winner)
IPMA PE Award 2008	Lead Assessor	West Delta Deep Marine Project, SAIPEM, Fano, Italy
IPMA PE Award 2009	Lead Assessor	Shiziyang Tunnel, China Railway Group, Humenzhen, Dongguan, China
IPMA PE Award 2010	Lead Assessor	Huizhou Mega Refinery, CNOOC China (Award Winner)
IPMA PE Award 2011	Lead Assessor	Xian Horticultural Expo 2011, China
IPMA PE Award 2012	Lead Assessor	Underprivileged Children's Educational Programs (UCEP), Bhaktapur, Nepal
GPM PE Award 2012	Assessor	iwb Ingenieurgesellschaft, Neubau von Energiezentralen eines Großflughafens, Berlin, Germany
IPMA PE Award 2013	Lead Assessor	Adelaide Desalination Plant, SA Water, Adelaide Australia (Award Winner)
IPMA PE Award 2014	Lead Assessor	Herschel & Planck Satelites, Thales Alenia Space, Cannes France (Award Winner)
IPMA PE Award 2015	Lead Assessor	Incheon Bridge, Korea (Award Winner)

IPMA Delta (organisational competence in managing projects)

January 2014	Assessor	Certified IPMA Foreign Delta assessor
21-24 January, 2014	Assessor	Italian multinational corporation under Lead assesor Gerrit Koch, NL
18 – 20 February 2015	Co-trainer	Training for IPMA Delta asesors in Tehran, Iran with Lead Trainer Reinhard Wagner